



BATTIEFORD SPORTING CLUB

FOOTBALL DEVELOPMENT PLAN

July 2006 – July 2009



WHAT DO WE WANT TO ACHIEVE?

1. To develop a Football improvement programme for Team Managers, Club Officials and other volunteers

What plans do we have to achieve our goal(s)	What targets have we set ourselves and what time-scales	Who will be responsible	What are the projected cost estimates	How will the achievement(s) be assessed	Notes on progress 2002	Notes on Progress 2006
1.1 Qualification of volunteers training to referee Grade 7/8 standard in addition to (4)	5 volunteers per year.	Club Executive.	50% of course costs to be funded by Club Budget costs £35pa.	Numbers enrolled by Club on local training course.	We aim to have 12 qualified referees by the Club.	Jan 2005 – 10 referees qualified to level 7/8 + 4 existing referees Drawing up list for new course min 10 people
1.2 Promotion of managers/coaches training to Junior manager Level 1 standard.	3 managers/coaches per year to FA junior management award standard.	Club Executive.	Course costs to be funded by Club Budget costs £150pa.	Numbers enrolled by Club on local training course.	We currently have 10 coaches qualified to FA Level 1 standard within the Club.	28 qualified.
1.3 Promotion of those reaching FA minimum coaching standard to achieve higher grades of coaching where appropriate.	+1 additional coach to FA coaching Level 2 standard. 2003/03 +1 additional Coaching Level 2 standard 2003/04	Club Executive.	50% of course costs to be funded by Club Budget costs £150pa.	Numbers enrolled by Club on local training course.	We currently have 1 coach qualified to FA Level 2 within the Club.	3 Level 2 J Wardman S Wood D Stevenson
1.4 All new junior coaches achieving Junior coaching Level 1	All new managers/coaches on course. All previously trained - to attend refresher courses.	Club Executive	100% of course costs to be funded by Club Budget costs £300pa.	Numbers enrolled by Club on local training course.	We currently have all established coaches qualified in first aid and resuscitation within the Club. All coaches and volunteers are compliant with the FA recommendations on child protection.	All long serving managers trained to Level 1 *plan in place to complete convert any o/s managers by end 2006 As per 2002
1.5 Identify coaches for each age group up to U16 to have achieved Level 1 Coaching Certificate.	All existing managers by Sept 2002 Set aside budget to allow other support Other support persons to achieve Coaching Certificate	Club Executive Club Executive 2 per annum 50% of course costs to be funded by club = £100pa	£760 paid in 2001/02 Budget £500/pa 2002/03 Budget £150pa		10 of 16 coaches achieved Level 1 as at June 2002 Budget identified and approved by Executive in May 2002 Approved by Executive in April 2002	More now at Level HS to produce list 28 in total



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1.6 Increase number of female coaches	+1 by 2002/03, +2 by 2003/04	Club Executive	Budget £150pa	Increased participation in soccer by females	JW	JW S Wood H Morgan B Croft
1.7 Co-opt a member to Executive with an interest in developing female soccer	Season 2002 – 03	Club Executive		Female soccer being promoted via the executive minutes	JW	JW
1.8 Promote a female coach achieving level 2 Management certificate	By end of season 2003	Club Executive	Budget £100pa	Female coach achieving level 2 certificate by Aug 2003	JW	JW S Wood



WHAT DO WE WANT TO ACHIEVE?

2. To improve football participation in the local community

What plans do we have to achieve our goal(s)	What targets have we set ourselves and what time-scales	Who will be responsible	What are the projected cost estimates	How will the achievement(s) be assessed	Notes on progress 2002	Notes on Progress 2006
2.1 To improve participation in the Club's major focus area which is football.	Increase team base to include U7, U10 mini soccer girls Promote Junior & Mini soccer through local schools	DR DW SF Kevin Ward	£500 induction £ printing flyers coaching fees kit	Organised induction training Identify managers Coach sign on evening	2 U7 coaches identified	Since 2002 – 3 teams at U7
2.2 Mini soccer from ages 7–10 years.	To have mini soccer fully functional with 10 teams by season 2002-03.	Club Executive.	3 mini soccer pitches already functioning. A fourth pitch is scheduled to be progressed in the Club's medium term plan.	Increase in number of children aged between 7 and 10 years enrolled with the Club.	Between 1998-2001 we established six mini-soccer. In 2001/02 this increased to eight	2002-2006 13 boys mini soccer Girls teams established 111 players
2.3 Girls junior football.	To have girl's junior football commenced by season 2001 and fully functional within four years.	Club Executive.	Pump priming of indoor training costs for a small squad of girls =£100 (grant secured from Mirfield Council 2002)	Increase in number of girls aged between 11 and 16 years enrolling with the Club.	The experience of attempting to run and U16s girls team has given us valuable insight into the significantly different requirements for girls soccer. In 2001/02 we changed our focus to U12's and ran a team for a full and successful year In 2002/03 we are gearing up to run both a U12s and U14s team	U9 – 11 players U10 – 11 players U12 – 10 players U14 – 17 players U16 – 12 players 6 teams
2.4 Women's Open Age football.	To have Women's Open Age soccer established by the start of 2008 season	Club Executive.	Kit plus other training costs = £400 (Grant secured from Kirklees/Mirfield partnership 2002)	Enrolment in the Club of Women from the age 16 upwards.	A continuation of the development of the girls' Junior football section is to provide continuity with Battyeford Sporting Club with a natural route into Open Age football. Thereby promoting club identity and belonging across all age groups.	Open Age ran from 2001-2005, however reduced interest despite flyers etc Needs a positive action to have O/A soccer Est. 2008



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2. (cont) To improve football participation in the local community

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2.5 Exit Routes for players: Representative honours for Huddersfield Junior Football League Teams, School District Teams, Professional Clubs for trials and attachments. Other local clubs in the event of our subscription to any age group being full.	To maintain existing routes for players.	All Team Managers	No financial	Team managers report to exec	Players from U10 U11 U12 U13 Attended development centres & academies	2005 – Bradford City 2 courses 2005 – Liverpool Local scouts regularly attend matches
2.6 To demonstrate safety of players is an utmost priority for our Club.	Ensure child protection procedures are clear and responsibilities are understood by all members and subscribers Ensure adequate insurance cover for all teams regarding physical injury.	Ensure that managers and coaches are briefed regarding child protection procedures within the Club and their roles and responsibilities within the Club Arrange comprehensive insurance cover via the National Association of Young Peoples Clubs		Club Executive. Club Executive	Induction sessions for managers Budget of £850pa approved by Executive	Official Child Protection Policy in place All managers checked Some coaches in progress of passing level 1 Full insurance cover in place in line with Young Peoples Clubs Every team has FA approved medical kit Qualified first aider with every team via Level 1



WHAT DO WE WANT TO ACHIEVE?

3. To develop public relations to increase awareness to the public of opportunities in football and the benefits of participation

What plans do we have to achieve our goal(s)	What targets have we set ourselves and what time-scales	Who will be responsible	What are the projected cost estimates	How will the achievement(s) be assessed	Notes on progress 2002	Notes on Progress 2006
3.1 Appoint a Public Relations member to the Executive.	2001	Club Executive.	Nil	Review of effectiveness of post by Club Executive. Feedback from membership and local reporter for Mirfield Reporter.	Club Executive. Appointed PR member 2001	Local Press Club website Electronic correspondence (Examiner)
3.2 Improve the image of Battyeford Sporting Club (BSC) within the local press.	2002	Executive PR representative	Nil		Better PR with local press full page spread on Club and developments in local paper April 2002	Increased team reporting by managers Coverage at 2 local paper links (Reporter/Press)
3.3 Produce notices for local schools and public notice boards to attract members.	2002	Executive PR representative	£20	Indication on enrolment form as to where the member found out about the Club.	Annual recruitment for mini soccer	2006 – to be held in May/June U16, U18, O/A men under supervision of Level 1/2 & CRB club personnel on going
3.4 Produce an occasional informative Club newsletter for members and other interested parties and organisations.	2001	Executive PR representative	£150 per issue	Membership feedback via comments to newsletter editor.	Recent re-launch of an improved newsletter to members has met with a favourable response. 2 further editions published in 2002	Bugle letter 3 times Per Annum
3.5 Enlist the help of health professionals to promote health through sport.	2002	Executive PR representative	Notional cost of £25 per article if published in newsletter or talk given.	Questionnaire feedback from talks and newsletter feedback to editor from articles.	Not progressed at this stage.	? need to pursue Exec. to decide



WHAT DO WE WANT TO ACHIEVE?

4. To enhance the range of football activities and events the Club participates in

What plans do we have to achieve our goal(s)	What targets have we set ourselves and what time-scales	Who will be responsible	What are the projected cost estimates	How will the achievement(s) be assessed	Notes on progress 2002	Notes on Progress 2006
4.1 Mini soccer to continue to develop between ages of 7 and 10. *	Increase the number of mini soccer teams 1 per annum to a maximum of 11. Increase participation of girls in mini soccer.	Club Executive. Team Managers.	The pressure on grounds means a need for further mini soccer pitches. . Flyers to junior schools = £5pa.	Number of teams enrolled in Huddersfield Junior Football League. Number of girls enrolled with Club between ages of 7 and 11.	Since 1999, six mini soccer teams have been established. Since 1998, girls have registered with the Club but in small numbers.	Exceeded target fully utilised 13 teams U11s player See points 2.2, 2.3
4.2 Boys junior football to continue to be maintained between ages of 11 and 18. *	The 9 teams currently playing across these age groups will continue.	Team Managers.	Nil over and above current costs.	Number of teams enrolled in Huddersfield Junior Football League.	196 13 teams Reached maximum capacity – maintain for at least 1 team per age group	106 13 teams
4.3 Girl's junior football to be developed between ages 12 and 16. **	U12 team to be established 2001. A further team every 2 years to a maximum of 3 teams.	Club Executive.	Additional strip + training materials = £400.	Number of girls enrolling aged 12–16.	An U14 girls team has been attempted in 1999/00 and 2000/01. We have run a successful U12s team in the Calderdale league in 2001/02 and are due to introduce U14s in 2002/03	61 players 6 teams
<p>* Currently playing in the Huddersfield and District Sunday Junior Football League. ** Currently available Calderdale and Kirklees girls soccer league.</p>						



WHAT DO WE WANT TO ACHIEVE?

4. (cont.) To enhance the range of football activities and events the Club participates in

What plans do we have to achieve our goal(s)	What targets have we set ourselves and what time-scales	Who will be responsible	What are the projected cost estimates	How will the achievement(s) be assessed	Notes on progress 2002	Notes on Progress 2006
4.4 Open Age men's football to be maintained. ***	Teams playing Open Age football will continue.	Open Age Team Managers.	Nil over and above current costs.	Number of teams entered in Heavy Woollen League and their league positions.	The Open Age men's team won the Premier League title for season 1999/00.	A continuation of the development of the boys Junior football section is to provide continuity with Battysford Sporting Club with a natural route into Open Age football. Thereby promoting club identity and belonging across all areas. In order to accommodate existing open age players and juniors coming through to open age, a proposition to enter a 2 nd or reserve team into the heavy woollen gate alliance for season 2007. In order to encourage players (Junior and Open Age) to play at a higher standard a proposition to establish a WR County Amateur team by season 2009.
4.5 Women's Open Age football	To have a Women's Open Age soccer team established in the Yorkshire & Humberside League by the start of 2008 season	Club Executive Team Manager	Kit plus other training costs = £400 (grant secured from Kirklees/ Mirfield partnership 2002)	Enrolment in the Club of Women from the age 16 upwards	A continuation of the development of the girls Junior football section is to provide continuity with Battysford Sporting Club with a natural route into Open Age football. Thereby promoting club identity and belonging across all ages.	



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4. (cont.) To enhance the range of football activities and events the Club participates in

4.6 Participation in other competitions to be pursued.	Participation in Summer 5-a-side competitions and Yorkshire Cup will be pursued. Cultural Holland Trip	Team Managers. U14 Team Manager	Cost of enrolment in competition(s) = approx. £250pa £7,500 (self funded by U14 team)	Number of competitions entered outside the League structure	The Club takes part in several 5-a-side competitions each year. Teams are entered in the Yorkshire Cup when individual squads appear competitive enough Each year the U14 squad has the option to visit Holland to play friendly matches.	Entered local soccer galas at all levels Success reported Develop relationships with national teams
4.7 Explore girls mini-soccer at U10s	Pilot in 2002-03	Attract and promote training to Level 1 Coaching Certificate for Female Coaches.	£150	More girls participating at 7-10yr old U10s girls mini soccer team by 2003/04	Plans to have 2 teams by 2004/5	U9 – 4 U10 – 4
4.8 Better interaction with local Junior Schools	Pilot giving soccer taster sessions for children from all local schools at age U7	Use Coaching skills offered by Kevin Ward (qualified coach)	Kevin has offered his services FOC on a once annual basis to promote soccer via taster sessions	More young people participating in soccer	First sessions (x3) run in May 2002 attracting 35 U7 children	2/3 in each since 2003 Anticipate pupils from 5 local schools in Mirfield catchment
<p>*** Currently playing in the Heavy Woollen League. **** Currently available Yorkshire and Humberside Women's League.</p>						



WHAT DO WE WANT TO ACHIEVE?

5. Recruitment and Retention (To ensure that individuals enjoy football and talent is nurtured and given the opportunities to excel)

What plans do we have to achieve our goal(s)	What targets have we set ourselves and what time-scales	Who will be responsible	What are the projected cost estimates	How will the achievement(s) be assessed	Notes on progress 2002	Notes on Progress 2006
5.1 SUPERVISION.						
5.1.1 Making football fun for mini soccer.	Provide fun training and develop skills (with a little competition).	Team Managers.	Provided for within Club subscriptions.	Number of under 7-10 year olds enrolling as Club members. Complaints.	50 children between the ages of 7 and 10 already registered.	111 now registered at mini soccer – maximum capacity for current pitch allocation
5.1.2 Enable mini soccer coaches/volunteers to become FA qualified.	2 coaches/volunteers per year to FA junior management award standard.	Club Executive.	50% of course costs to be paid by Club = £100pa.	Increase in number of qualified coaches to minimum FA standard.	3 junior team coaches qualified to FA minimum standard. 3 junior team coaches with over 6 years coaching experience.	See response in sections 1.2/1.3
5.1.3 Provide quality coaching to 11-18 year olds via qualified or experienced coaches.	2 coaches/volunteers per year to FA junior management award standard.	Team Managers.	50% of course costs to be paid by Club = £100pa.	Increase number of coaches reaching FA coaching certificate standard.	One coach qualified to FA certificate standard.	
5.2 CLUB RECOGNITION.						
5.2.1 For mini soccer – 'trainer of the week' award.	All mini soccer squads by 2002.	Team Managers.	Mini trophies for 11 squads = £33.	In hand.	Re-establish previous procedure.	Mini soccer trainer of week also awarded MOM medals up to U12
5.2.2 All teams - annual squad trophies plus Player of the Year and Most Improved Player.	Already in place.	Club Executive & Team Managers.	£1000 (provided for in current Club subscriptions).	Numbers attending Presentation Night.	320 squad trophies presented at this year's awards.	400+ trophies ordered for 2005/6 presentation night Cost £1300
5.2.3 Promotion of players for representative honours.	Already in place.	Team Managers.	Costs met by player.	On going.	On going.	



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5. (cont.) Recruitment and Retention (To ensure that individuals enjoy football and talent is nurtured and given the opportunities to excel)

What plans do we have to achieve our goal(s)	What targets have we set ourselves and what time-scales	Who will be responsible	What are the projected cost estimates	How will the achievement(s) be assessed	Notes on progress 2002	Notes on Progress 2006
5.3 EXTERNAL RECOGNITION.						
5.3.1 Representative Honours. Huddersfield Sunday JFL representative team. Schools District representative teams. County representative team. National representative team.	Players recommended to appropriate bodies already in place. Record of representation to be kept.	Team Managers.	Any costs met by players.	Establishment and maintenance of a representative Roll of Honour (individual and team).	In hand.	Ongoing (district) Junior Representative from all teams Mini Academies Development centre
5.3.2 Professional Club trials. Links with Clubs.	Professional Club scouts freely attend matches involving BSC teams. Players are encouraged to take up offers of trials where appropriate.	Team Managers.	Any costs met by players.	Establishment and maintenance of a representative Roll of Honour (individual and team).	In hand.	In order to encourage players (Junior & Open Age) to play at a higher standard a proposition to establish a WR County Amateur team by season 2009.
5.4 CLUB DEVELOPMENT.						
5.4.1 FA Football Development Programme. Working towards application for Charter Mark Standard. Development Club	The Club meets many of the FA requirements and is working towards those that it does not. Completion by August 2002.	Club Executive.	Redraft and reprint of Club Handbook = £500 (over and above usual costs)	Receipt of FA Charter Mark Development Club Award.	Current Club Handbook is has been fully reviewed to meet Charter Standards Development Club and passed at the 2002 AGM.	Charter Standard Development Club achieved Plan in place for ongoing development



WHAT DO WE WANT TO ACHIEVE?

6. To strengthen the Club's position as part of the local sporting (and wider) community and promote health gain through sport

What plans do we have to achieve our goal(s)	What targets have we set ourselves and what time-scales	Who will be responsible	What are the projected cost estimates	How will the achievement(s) be assessed	Notes on progress 2002	Notes on Progress 2006
6.1 SPORTING COMMUNITY						
6.1.1 Schools. i) Junior Improve information to schools with regard to benefits of the Club.	Flyers to schools will be more attractive and informative.	Club Executive.	Promotional literature = £20.	Increase in number of children between 7 and 10 years enrolling.	Currently 50 children aged 7-10 enrolled with the Club.	Recruited 21 players 2005/6 @ U7 Total mini soccer – 111 boys & 21 girls from catchment area
ii) Senior Support schools improvements in sports facilities.	Partnership with Mirfield Free Grammar School (MFG) in bid to establish outdoor training facility.	Club Executive.			Attended a planning meeting between MFG and Kirklees.	Completed shared facilities
iii) Other organisations promoting football locally e.g. The Gilder Hall development project	Offer use of fields to Mirfield Sports Council who run annual schools football competition.	Club Executive.	Not quantified at this early stage.	Success of Mirfield Free Grammar bid.	Offered use of West Mills fields for schools junior football competition 2001.	Offer to all schools ongoing
iv) Offer schools access to Club's sporting facilities.		Club Executive.	Nil.	Indication in MSC minutes of consideration of offer.		
6.2 OTHER SPORTS ORGANISATIONS.						
6.2.1 Other organisations promoting football locally e.g. The Gilder Hall development project	Gilder Hall Development of multiple community facilities in infancy	Club Executive	Not identifiable at this stage	Informal discussions at early stage with shadow trustees	Ongoing Supported local action group	Ongoing
6.2.2 Mirfield Sports Council	Actively support MSC endeavours.	Club representative to MSC.	MSC Quiz Night = £10.	Indications through MSC minutes of a more active involvement from BSC.	Ex-BSC Secretary is MSC Secretary. Parent of Club member is MSC treasurer.	Continued link



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6. (cont.) To strengthen the Club's position as part of the local sporting (and wider) community and promote health gain through sport

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6.3 WIDER COMMUNITY (Increase our contribution to the wider community)						
6.3.1 Disabled – provide access to our facilities.	This is part of the current submission where disabled access is a crucial part of the proposal.	Club Executive.	Included in development proposal.	Provision of disabled facilities assessed independently. Participation of the disabled in the Club.	Little progress as access to the current clubhouse involves many steps on all approaches e.g. difficult for wheelchairs.	Addressed within new clubhouse
6.3.2 Access – Provide easier access by public transport to our facilities.	The site of this proposal lies on a main bus route.	Club Executive.	Included in development proposal.	Increase in number of club members from areas classed as deprived (assessed by postcode).	Significant numbers already with the Club from areas such as Bradley and Ravensthorpe.	Dependant on New Clubhouse giving easier access
6.3.3 Ethnic minorities – Promote more involvement in line with our existing philosophy.	Flyers to public places in Ravensthorpe, Thornhill Lees, etc., in the appropriate ethnic language(s).	Club Executive/PR representative.	£50 (including translation).	Increase in number of members from ethnic minority groups.	Good relations with Ravensthorpe Junior School to promote involvement. Some training at the school.	Players from all ethnic backgrounds playing at club Currently creating database in line with FA requirement
6.3.4 Local organisations – Increase involvement in activities organised by other local bodies.	Involved in Mirfield's Golden Jubilee celebrations 2002.	Club Executive/PR representative.	Not known at this stage.	Success of Mirfield's Golden Jubilee celebrations.	Club facilities used for Jumble Sales, etc. Small goals and kit loaned to District Beavers for their annual 5-a-side competition. Storage of items for various national appeals.	Ongoing Increased opportunities within new clubhouse development
6.3.5 Other organisations. Maintain our activities in making provision in either finance or kind to the disadvantaged elsewhere in the World.	Contribute in either finance or actions to worthy causes at least every other year.	Club Executive/PR representative.	Not known at this stage (previously financed by fundraising).	Achievement of 2 year target contributions.	Significant funds raised for Martin House Hospice. Funds donated to Turkish Earthquake Disaster appeal.	Contributed to Tsunami appeal



WHAT DO WE WANT TO ACHIEVE?

7. To support the Club's ability to deliver its programme by the provision of high quality facilities

What plans do we have to achieve our goal(s)	What targets have we set ourselves and what time-scales	Who will be responsible	What are the projected cost estimates	How will the achievement(s) be assessed	Notes on progress 2002	Notes on Progress 2006
7.1 Mini soccer development.	Significant progress by 2001. Fully established by 2003	Club Executive	Mini soccer goals (2 sets) = £600 already in place. A further 2 sets by 2003. Changing facilities at the playing field site.	Number of mini soccer teams entered in JFL. Number of children aged 7-10 years enrolled with the Club.	Since 1997, seven mini soccer teams have been registered.	See section 2/1
7.2 Girls Mini Soccer	Pilot 2002/03.	Club Executive	Recruit coaches and train to Level 1 Junior Coaching Certificate	U10 Girls Mini soccer by 20003/04		See section2.3
7.3 Girls Junior football.	Significant progress by 2002. Rolling programme of development 2001-05.	Club Executive.	Distinct changing facilities for girls/women – 2002. Requirement built into this proposal.	Success of Club's proposal.	Attempts to establish an U16 girls team has met with part success. Current clubhouse open plan changing facilities inappropriate.	See section 2.3
7.4 Women's Open Age football.	Significant progress by 2001.	Club Executive.	Kit + other training needs = £400pa – 2001-05. Distinct changing facilities for girls/women – 2002. Requirement built into this proposal.	Club sponsor.	11 women in training for next season. Current clubhouse open plan changing facilities inappropriate.	See 2.4 O/A used 2004/5 Lower Hopton New Clubhouse includes separate ladies changing
7.5 Improved safety of all players.	Facilities adjacent to playing fields.	Club Executive.	Requirement built into this proposal.	Success of Club's proposal.	A recent bid for mini soccer development monies failed because of lack of pitch-side facilities.	See section 2.6



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7. (cont) To support the Club's ability to deliver its programme by the provision of high quality facilities

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7.6 Improved access.	Ramps for disabled 2002. Public transport access 2002.	Club Executive.	Requirement built into this proposal.	Success of Club's proposal.	No provision for disabled because of clubhouse inaccessibility. Some members form Bradley and Ravensthorpe areas.	See section 6.3.1
7.7 Recreate a community focus for the Club.	Improved changing room facilities plus tea bar.	Club Executive/PR representative.	Requirement built into this proposal.	Success of Club's proposal.	Current clubhouse served as a community focus for the Club when it had less than 100 members. Now with 300+ members it is inadequate.	See new clubhouse development
7.8 FA requirements for on-site changing facilities.	Improved changing room facilities plus tea bar.	Club Executive.	Requirement built into this proposal.	Success of Club's proposal.	None.	See new clubhouse Development